

List of fees

Pictet Vested Benefits Foundation (2nd Pillar)

June 2021

This list sets forth the fees that are charged or deducted by the Foundation and is an addendum to the regulations of the Pictet Vested Benefits Foundation (2nd Pillar).

FEES

| Account opening | None | | |
|--|-------------------------------|----------|----------|
| Entry fee | 0% to 3% (intermediary's fee) | | |
| Account maintenance | None | | |
| Banking and administration charged to the Foundation | None | | |
| Sale or purchase of units | None | | |
| Change of investment strategy | None | | |
| Management, administration and custody fees (charged to the Net Asset Value (NAV) of the unit in question at the time of calculation) | | P Units: | I Units: |
| | LPP/BVG-Short-Mid Term Bonds | 0.45% | 0.35% |
| | LPP/BVG-10 ESG | 0.80% | 0.60% |
| P Units: amounts less than CHF 1,000,000 | LPP/BVG-25 ESG | 1.05% | 0.70% |
| I Units: amounts equal to or greater than CHF 1,000,000 | LPP/BVG-Multi Asset Flexible | 1.25% | 0.80% |
| | LPP/BVG-40 ESG | 1.25% | 0.80% |
| | LPP/BVG-60 ESG | 1.25% | 0.80% |
| Account statement and attestation | None | | |
| Change of personal data | None | | |
| Withdrawal to finance purchase of residential property | CHF 300 | | |
| Pledge for principal residence | None | | |
| Withdrawal with a view to becoming self-employed | None | | |
| Withdrawal with a view to leaving Switzerland | None | | |
| Payment in the event of death, disability or retirement | None | | |
| Transfer to pension institution (in part or in full) | None | | |
| Transfer of full amount to another vested benefits foundation | None | | |
| Account closing | None | | |
| | | | |

The Foundation Council may modify these fees at any time. This list is available in electronic format on www.pictet.com or in paper format upon request.

The unit holders will be informed of any changes made to these fees.

Fees effective as of 1 June 2021

The Foundation Council