



Working at
Pictet Asset Management

GRADUATE PROGRAMME

The Pictet Group, a long-established partnership

* Permanent employees only.

** The term 'Assets under Management or custody' includes the assets of private and institutional clients looked after by the Pictet Group. These assets may for example be managed through individual discretionary mandates, benefit from value services such as investment advice, or simply under deposit. Client assets are counted once.

Source: Pictet Asset Management,
31.03.2016

privately owned
and managed by

7 partners

A focus on
asset and
wealth
management

Principles of succession
and transmission unchanged
since

1805

26

offices around
the world

3,800+

employees*

CHF 424^{BILLION}

in assets under
management or custody**

7 investment
centres

780+
employees*

17
offices worldwide

149 BILLION
CHF
assets under management

Pictet Asset Management is dedicated to asset management for institutional investors and financial intermediaries globally. We offer attractive career opportunities in financial centres around the world.

Our ambition is to attract and retain highly talented individuals from a wide variety of backgrounds, and help them to realise their personal and professional potential.

Our long-term perspective means we can foster the vision required to develop innovative ideas, creating an environment where independent minds can spark.

* Permanent employees only.
Source: Pictet Asset
Management, 31.03.2016

PICTET ASSET MANAGEMENT GRADUATE PROGRAMME

Our graduate programmes offer a unique opportunity to develop a comprehensive view of the asset management industry from marketing and sales to investment, through a series of rotations. Graduate trainees experience between 8 and 10 rotations in a number of international locations over a period of 18 months, enabling them to develop first-hand knowledge and familiarise themselves with our investment teams and our products. They gain exposure to a wide range of experts within the firm and form part of international graduate network.

They also have the opportunity to develop their soft skills through individually tailored training programmes, helping them to deepen their personal branding and communication skills. On the technical side, they prepare for the CFA level 1 and level 2 qualification during the programme.

Applicants have the option of joining one of four Pictet Asset Management graduate programmes.



EQUITIES ROTATION

Equities graduate trainees will acquire a solid foundation in equity markets through rotations covering research, portfolio management and trading of developed and emerging market equities, both in Geneva and London. Part of the programme will be devoted to the exploration of alternative equity strategies. They will also be able to understand how equity products fit into the firm's product range by getting involved in marketing and product development.



FIXED INCOME ROTATION

The fixed income programme is an opportunity for graduates to get exposure to the full spectrum of fixed income investments and acquire the skills required for a successful career. Graduates will spend rotations in a number of specialist investment teams including high-yield bonds and emerging market debt, where Pictet Asset Management is a pioneer.





DISTRIBUTION ROTATION

Graduates joining the distribution programme will acquire a well-rounded experience of sales, marketing and the development and management of Pictet Asset Management investment products. In addition to rotations within marketing and global sales teams, participants will have the opportunity of integrating equities and fixed income teams to deepen their investment expertise.



OPERATIONS ROTATION

The operations programme is a unique opportunity for graduates to gain insight into the processes that keep Pictet Asset Management running. You will get exposure to core operations, IT and project management, risk and reporting functions. Your rotations will also include periods within marketing, investment and trading teams to give you a complete overview of the asset management industry and its related functions.

